

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK

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JULIA BASILE,

Plaintiff,

-against-

**ANSWER TO FIRST  
AMENDED COMPLAINT**

07 Civ. 11247 (CLB)

WALTER SPAGNOLA, individually, DONNY  
ESCHRICH, individually, KEVIN DELOWE,  
individually, RICHARD JUELE, individually,  
RAMESH MEHTA, individually and THE NEW  
YORK STATE THRUWAY AUTHORITY,

Defendants.  
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For the answer to the complaint of the plaintiffs in the above entitled case,  
defendant, WALTER SPAGNOLA, by his attorneys, MEDINA, TORREY, SANTANGELO,  
MAMO and CAMACHO, P.C., say:

**NATURE OF ACTION**

1. The allegations contained in paragraph "1" of the complaint constitute conclusions of law to which defendants makes no answer except to demand strict proof thereof and respectfully refer any and all questions of law to this Honorable Court. Further, defendant denies any conduct giving rise to a cause of action pursuant to enumerated statutes.

**JURISDICTION**

2. The allegations contained in paragraph "2" of the complaint constitute conclusions of law to which defendants makes no answer except to demand strict proof thereof and respectfully refer any and all questions of law to this Honorable Court. Further, defendant denies any conduct giving rise to a cause of action pursuant to enumerated statutes.

**THE PARTIES**

3. Defendant admits the allegations contained in paragraph "3" of the complaint except denies that plaintiff was forced by reason of her gender to relocate to a different work location to avoid being killed by her co-workers.

4. Defendant denies the allegations contained in paragraph "4" of the plaintiff's complaint except admits that defendant Spagnola has been employed by the Authority as a "Supervisory Bridge Painter".

5. Defendant denies the allegations contained in paragraph "5" of the plaintiff's complaint except admits that defendant Eschrich was employed as a "Supervisory Bridge Painter II" by the Authority".

6. There is no paragraph "6" in plaintiff's complaint.

7. Defendant denies the allegations contained in paragraph "7" of the plaintiff's complaint except admits that defendant Iuele was employed by the authority as a "Bridge Maintenance Engineer"

8. Defendant denies the allegations contained in paragraph "8" of the plaintiff's complaint except admits that defendant Delowe was employed by the Authority as a "Rigger".

9. Defendant denies the allegations contained in paragraph "9" of the plaintiff's complaint except admits that defendant Mehta was employed by the Authority as the Director of the New York Region.

10. Defendant denies the allegations contained in paragraph "10" of the plaintiff's complaint except admits that the state is a public authority which operates/maintains the bridge.

**THE FACTS**

11. Defendant denies the allegations contained in paragraph "11" of the plaintiff's complaint.

12. Defendant denies the allegations contained in paragraph "12" of the plaintiff's complaint excepts deny knowledge or information concerning any alleged statements made by defendant DeLowe.

13. Defendant denies the allegations contained in paragraph "13" of the plaintiff's complaint.

14. Defendant denies the allegations contained in paragraph "14" of the plaintiff's complaint.

15. Defendant denies knowledge or information sufficient to form a belief as to each and every allegation contained in paragraph "15" of plaintiff's complaint.

16. Defendant denies knowledge or information sufficient to form a belief as to each and every allegation contained in paragraph "16" of plaintiff's complaint.

17. Defendant denies the allegations contained in paragraph "17" of the plaintiffs' complaint.

**ANSWERING A FIRST CLAIM AGAINST THE AUTHORITY**

18. Defendant repeats, reiterates and realleges each and every answer contained in Paragraphs 1-17 of this Answer with the same force and effect as if set forth more fully at length herein.

17. Defendant denies the allegations contained in paragraph "17" of the plaintiff's complaint.<sup>1</sup>

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<sup>1</sup> Plaintiff has misnumbered this paragraph in the complaint.

**ANSWERING A SECOND CLAIM AGAINST THE INDIVIDUALLY  
NAMED DEFENDANTS**

18. Defendant repeats, reiterates and realleges each and every answer contained in Paragraphs 1-17 of this Answer with the same force and effect as if set forth more fully at length herein.

19. Defendant denies the allegations contained in paragraph "19" of the plaintiff's complaint.

**ANSWERING A THIRD CLAIM AGAINST THE INDIVIDUALLY  
NAMED DEFENDANTS**

20. Defendant repeats, reiterates and realleges each and every answer contained in Paragraphs 1-17 of this Answer with the same force and effect as if set forth more fully at length herein.

21. Defendant denies the allegations contained in paragraph "21" of the plaintiff's complaint.

**ANSWERING A FOURTH CLAIM AGAINST THE INDIVIDUALLY  
NAMED DEFENDANTS**

22. Defendant repeats, reiterates and realleges each and every answer contained in Paragraphs 1-17 of this Answer with the same force and effect as if set forth more fully at length herein.

23. Defendant denies the allegations contained in paragraph "23" of the plaintiff's complaint.

**ANSWERING A FIFTH CLAIM AGAINST THE INDIVIDUALLY  
NAMED DEFENDANTS**

24. Defendant repeats, reiterates and realleges each and every answer contained in Paragraphs 1-17 of this Answer with the same force and effect as if set forth more fully at length herein.

25. Defendant denies the allegations contained in paragraph "25" of the plaintiff's complaint.

**AS AND FOR A FIRST AFFIRMATIVE DEFENSE**

26. The Court lacks subject matter jurisdiction over the case in controversy.

**AS AND FOR A SECOND AFFIRMATIVE DEFENSE**

27. The answering defendant alleges that the Complaint on file herein fails to state a claim upon which relief can be granted.

**AS AND FOR A THIRD AFFIRMATIVE DEFENSE**

28. Any conduct which is alleged by plaintiff is *de minimis* and insubstantial and as such the allegations fail to establish a claim upon relief under 42 U.S.C. Section 1983.

**AS AND FOR A FOURTH AFFIRMATIVE DEFENSE**

29. The answering defendant alleges that any harm which came to plaintiff was a direct and proximate result of plaintiff's own actions.

**AS AND FOR A FIFTH AFFIRMATIVE DEFENSE**

30. At all times relevant hereto, plaintiff was treated in manner as other employees in similar circumstances.

**AS AND FOR A SIXTH AFFIRMATIVE DEFENSE**

31. Plaintiff has failed to exhaust her administrative remedies and/or State Court remedies.

**AS AND FOR A SEVENTH AFFIRMATIVE DEFENSE**

32. Plaintiff's, rights, privileges and immunities secured under the Constitution, or laws of the United States, if they exist at all, have not been violated by an alleged action of the defendant.

**AS AND FOR AN EIGHTH AFFIRMATIVE DEFENSE**

33. Some or all of plaintiff's claims may be barred by the applicable statute of limitations.

**AS AND FOR A NINTH AFFIRMATIVE DEFENSE**

34. This answering defendant incorporates any affirmative defense plead by any other defendant herein.

**AS AND FOR A TENTH AFFIRMATIVE DEFENSE**

35. Plaintiff's claim of conspiracy is barred by the "intercorporate conspiracy doctrine".

**AS AND FOR AN ELEVENTH AFFIRMATIVE DEFENSE**

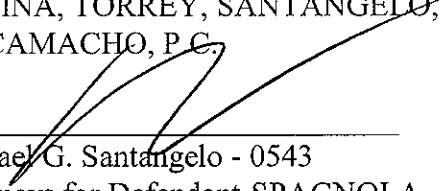
36. Defendant, to the extent he is sued in his individual capacity, is entitled to qualified immunity since at all times he acted in good faith in the discharge of his job duties and his conduct did not violate any clearly established constitutional

**W H E R E F O R E**, the defendant prays judgment that the complaint of the plaintiffs be dismissed, together with the costs and disbursements of this action and attorney's fees awarded to defendants.

Dated: Hawthorne, New York  
March 14, 2008

Yours, etc.,

MEDINA, TORREY, SANTANGELO, MAMO  
and CAMACHO, P.C.

By:   
Michael G. Santangelo - 0543  
Attorneys for Defendant-SPAGNOLA  
95 Beekman Avenue  
Sleepy Hollow, New York 10591

TO: LOVETT & GOULD, LLP  
Attorneys for Plaintiff  
222 Bloomingdale Road  
White Plains, New York 10605  
(914) 428-8401

AAG JOSH PEPPER  
State of New York  
Office of the Attorney General  
120 Broadway  
New York, New York 10271